

## **SHENZHEN INVESTMENT LIMITED**

深圳控股有限公司

(“Company”)

### **BOARD DIVERSITY POLICY (“POLICY”)**

#### **Objective**

This Policy aims to set out the approach to achieve diversity on the Company’s board of directors (“Board”).

#### **Policy Statement**

The Company continuously seeks to enhance the effectiveness of the Board and to achieve a sustainable and balanced development, we recognize the benefits of diversity on the Board that possess a balance of skills, experience and expertise which complement to the business success.

#### **Measurable Objectives**

Board appointments will continue to be made on a merit basis and candidates will be considered against objective criteria, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge, length of service and legitimate interests of the Company’s shareholders.

The Nomination Committee is responsible for identifying suitably qualified candidates with due regard to this Policy and to make recommendation to the Board for appointment decisions.

#### **Review and Monitoring**

The Nomination Committee will review at least annually, the appropriateness of the structure, size and composition of the Board and the Board will monitor the implementation of this Policy to ensure its effectiveness.

#### **Publication and Revision**

A summary of this Policy, together with any measurable objectives set for implementation will be disclosed in the Corporate Governance Report of the Annual Report of the Company. This Policy is also available on the Company’s website.

Any revisions to this Policy as recommended by the Nomination Committee will be submitted to the Board for consideration and approval.

Adopted in 31 March 2014